



## **Watershed Management & Restoration Internship CREW SUPERVISOR Announcement**

**Applications due April 29, 2024**

River Source is hiring Watershed Crew Supervisors to work with youth crews aged 15-25 years old in doing watershed assessment and ecological restoration for improving water, forest and wildlife health. Each crew will have five crew members, a Crew Leader (aged 19-25 years old) and Crew Supervisor. This position is open to people who are 26 years or older. We are looking for someone who is interested in practical approaches to water, land and forest protection and restoration. We have a preference for applicants who have experience working with youth, supervising youth crews or are high school teachers but those are not required.

The suggested starting pay is \$26/hour for approximately 190 hours including training or up to \$4,900 for the hours worked depending on experience and availability.

The Crew Supervisor will be responsible for:

- Setting and following guidelines for crew member safety.
- Being present at all times alongside the crews or assigning the Crew Leader to supervise the group for limited periods when the Crew Supervisor cannot be present.
- Following and adapting the work schedule as needed to assist public agencies and private landowners with whom we are learning from and doing service projects.
- Provide oversight and, if needed, immediate feedback to crew members on learning-working related issues. Give crew members mentoring, learning opportunities and feedback on their performance of learning-working experience.
- Setting the example and tone for a positive, productive learning and working environment.
- Keeping accurate track of mileage when transporting crew members (reimbursed at \$0.50/mile if using a personal vehicle) and expenditures from petty cash.

The Crew Supervisor works under the direction of the Director of River Source, Rich Schrader, or an assigned staff person.

The Crew Supervisor is required to have a clean driving record and a vehicle to provide their own transportation and ideally be ready to provide transportation for crew members if needed. Background checks are required to be hired for this job (River Source pays for these, but will need information from you).

The work location is based in Peñasco with a training on June 2 and work with the crew going from June 17 to July 19.

[Apply here by April 29 so we consider your application!](#)

You can send questions about this to Rich Schrader at [riversource1@gmail.com](mailto:riversource1@gmail.com) or 505-660-7928. For more information on River Source go to: <https://riversource.net/>